

CEO Crisis letter

Good Morning Team,

It has been a challenging week but we persevere with clarity and purpose. As you all know, and you all do it so well, we are in the business of making people happy. Now more than ever it's our mission and a singular cause.

This weekend, I hope you get some well-deserved rest. Please take solace in what you do for the communities you serve, the families that experience joy and the neighbors that find reprieve at our properties.

It's a challenging time but we are strong and determined to accomplish our mission...add needed joy in a scary time.

I love you all. Stay safe and stay together with your family. I'm here for you if you need anything. We will get through this unprecedented time together and bring along with us a few smiles to brighten the day.

I hope you enjoy reading the attached article in the LA Times.

Best,